## **Overview questions and answering options Sustainability Movement Monitor Questionnaire**



Question	Answering Options
Consent	
Selecting "agree" indicates that:	
You have read the Consent Form above On behalf of the brand, you agree to participate on the terms as set out in this consent form On behalf of the brand, you agree with the use of the information submitted in the survey by EK Fashion as set out in this consent form	
If you do not wish to participate in the survey, please decline participation by	
selecting "disagree".	Agree
	Disagree
Basic information	
Please enter the name of the brand.	Open-Ended Response
What segment(s) does the brand sell?	Women's wear
	Men's wear
	Kid's wear
	Bodyfashion
	Other (please specify)
Please enter the e-mail address of the contact person for this questionnaire.	Open-Ended Response
Please enter the name of the contact person for this questionnaire.	Open-Ended Response
Does the brand have an ESG policy including a mission, vision and strategy?	Open-Ended Response
1. Governance	
Does the ESG Policy include SMART goals? (Specific, Measurable,	
Achievable, Relevant, and Time-Bound).	No
	Yes, including SMART goals on Animal welfare
	Yes, including SMART goals on Biodiversity
	Yes, including SMART goals on Circularity

Yes, including SMART goals on Elimination of bribery & corruption Yes, including SMART goals on Elimination of child labour Yes, including SMART goals on Elimination of discrimination & encouraging gender equality Yes, including SMART goals on Elimination of forced labour Yes, including SMART goals on Elimination of sexual harassment and violence Yes, including SMART goals on Energy reduction Yes, including SMART goals on Ethical trade Yes, including SMART goals on Grievance mechanisme Yes, including SMART goals on Legal contracts Yes, including SMART goals on Living wages Yes, including SMART goals on Political and social rights (labour rights, procedure for disputes) Yes, including SMART goals on Raw materials Yes, including SMART goals on Reduction of greenhouse gases Yes, including SMART goals on Reduction of the use of chemicals Yes, including SMART goals on Reduction of water polution Yes, including SMART goals on Reduction of water use in production Yes, including SMART goals on Safe and healthy work environment production Yes, including SMART goals on Working hours Yes, other (please specify) Does the brand have a Code of Conduct/Responsible Business Conduct? Open-Ended Response Does the Code of Conduct/Responsible Business Conduct contain one of the following subjects? None Yes. Animal welfare Yes, Biodiversity Yes, Elimination of bribery & corruption Yes, Elimination of child labour Yes, Elimination of discrimination & encouraging gender equality Yes, Elimination of forced labour Yes, Elimination of sexual harassment and violence Yes, Energy reduction Yes, Ethical trade Yes, Grievance mechanisme Yes, Legal contracts Yes, Living wages Yes, Political and social rights (labour rights, procedure for disputes) Yes, Raw materials

		Yes, Reduction of greenhouse gases
		Yes, Reduction of the use of chemicals
		Yes, Reduction of water polution
		Yes, Reduction of water use in production
		Yes, Safe and healthy work environment production
		Yes, Working hours
		Yes, other (please specify)
	hat percentage of the Ready-Made Garment suppliers has signed the Code	DMC. 0/
	Conduct/Responsible Business Conduct of the brand?  ne brand works according to the Due Diligence Cycle, by mapping yearly the	RMG:%
	sues in the value chain and working actively on preventing, reducing and	
el	iminating risks.	No
		Yes, on country level
		Yes, on production process level
		Yes, on production location level
		Yes, on raw material level
		Yes, other (please specify)
	oes the brand have set SMART goals for 2025 on working according to the ue Diligence Cycle, by mapping yearly the issues in the value chain and	
	orking actively on preventing, reducing and eliminating risks?	No
		Yes, on due diligence on country level
		Yes, on due diligence on production process level
		Yes, on due diligence on production location level
		Yes, on due diligence on raw material level
		Yes, other (please specify)
	oes the brand have ambition for 2030 to work according to the Due Diligence	
	ycle, by mapping yearly the issues in the value chain and working actively on eventing, reducing and eliminating risks?	No
þi	eventing, reducing and eminimating risks:	Yes (please specify)
т	ne brand allocates resources for ESG.	None
		Yes, sufficient budget to execute ESG policy
		Yes, qualified staff on ESG
		Yes, end responsibility of ESG at the board
		Yes, training programmes on ESG
		Yes, other (please specify)
D	oes the brand have set SMART goals for 2025 on allocating resources for	Tes, other (please specify)
	SG?	No
		Yes, on sufficient budget to execute ESG policy
		Yes, on qualified staff on ESG

Yes, on end responsibility of ESG at the board Yes, on training programmes on ESG Yes, other (please specify) Does the brand have ambition for 2030 to allocate more resources for ESG? Yes (please specify) The brand is affiliated with (inter)national collaborations No Yes, with the Sustainable Apparel Coalition Yes, with the Textil Bundnis Germany Yes, with the Denim Deal Yes, with the Ellen McArthur Foundation Yes, with the Circle Economy Yes, with Justdiggit Yes, with the Social & Labor Convergence Program Yes, with B-Corp Yes, with Ecochain Yes, with DOEN Yes, other (please specify) Does the brand have set SMART goals for 2025 on becoming affiliated with (inter)national collaborations? No Yes, to become affiliated with the Sustainable Apparel Coalition Yes, to become affiliated with the Textil Bundnis Germany Yes, to become affiliated with the Denim Deal Yes, to become affiliated with the Ellen McArthur Foundation Yes, to become affiliated with the Circle Economy Yes, to become affiliated with Justdiggit Yes, to become affiliated with the Social & Labor Convergence Program Yes, to become affiliated with B-Corp Yes, to become affiliated with Ecochain Yes, to become affiliated with DOEN Other (please specify) Does the brand have ambition for 2030 to become affiliated with (inter)national collaborations? No Yes (please specify) The brand measures the environmental impact on product level No Yes, with a Life Cycle Analysis method Yes, with other method (please specify)

Does the brand have set SMART goals for 2025 on measuring the	
environmental impact on product level?	No
	Yes, on measuring with a Life Cycle Analysis method
	Yes, on measuring with other method (please specify)
Does the brand have ambition for 2030 to measure the environmental impact on product level?	No
	Yes (please specify)
The brand uses one or more sustainability standards and labels from the list,	
please select which apply:	ACT (Action, Collaboration, Transformation)
	Aid by Trade Foundation
	Amfori BSCI
	Bangladesh Accord
	Better Cotton Initiative (BCI)
	Better Work Programme
	Blue Angel
	Bluesign
	Carbon Neutral
	CE
	Certified B Corporation
	Certified Wildlife Friendly
	Chetna Organic
	China Environmental Labelling
	China Organic Product Certification
	Climatop
	Content Claim Standard (CCS)
	Cotton in Conversion
	Cotton made in Africa (CmiA)
	Cradle to Cradle Certified Basic
	Cradle to Cradle Certified Bronze
	Cradle to Cradle Certified Gold
	Cradle to Cradle Certified Platinum
	Cradle to Cradle Certified Silver
	Czech Republic Ecolabel (EŠV)
	DETOX TO ZERO by OEKO-TEX
	Eco Mark
	ECO PASSPORT by OEKO-TEX
	ECOCERT

**ECOLOGO** 

Ethical Trading Initiative (ETI)

EU Ecolabel

European Outdoor Group (EOG)

Fair Labor Association (FLA)

Fair Wear Foundation (FWF)

Fairtrade

Forest Stewardship Council (FSC) 100%

Forest Stewardship Council (FSC) Mix

Forest Stewardship Council (FSC) Recycled

Fur Free Alliance

Fur Free Retailer

GECA

Global GreenTag

Global Organic Textile Standard (GOTS)

Global Recycled Standard (GRS)

Green Seal

LEATHER STANDARD by OEKO-TEX

Leatherworking Group (LWG)

MADE IN GREEN by OEKO-TEX

Naturtextil IVN

Non-GMO

Ocean Bound Plastic (OBP)

Organic Content Standard (OCS) 100

Organic Content Standard (OCS) Blended

Outdoor Industry Association (OIA-SWG)

Partnership for Sustainable Textiles

PETA-Approved Vegan

Programme for the Endorsement of Forest Certification (PEFC)

**REACH** 

Recycled Claim Standard (RCS) 100

Recycled Claim Standard (RCS) Blended

Responsible Down Standard (RDS)

Responsible Leather Initiative

Responsible Mohair Standard (RMS)

Responsible Wool Standard (RWS)

**RIPESS** RoHS Sedex Members Ethical Trade Audit (SMETA) Social Accountability 8000 (SA8000) Social and Labor Convergence Program (SLCP) Social Enterprise NL Soil Association STANDARD 100 by OEKO-TEX STeP by OEKO-TEX Sustainable Apparel Coalition (SAC) Textile Exchange The Blue Jeans Go Green WelFur World Fair Trade Organization (WFTO) Worlds Responsible Accredited Production (WRAP) Zero Discharge of Hazardous Chemicals (ZDHC) Does the brand have set SMART goals for 2025 on using one or more sustainability standards and labels from the list? Select to which standards your SMART goals apply: ACT (Action, Collaboration, Transformation) Aid by Trade Foundation Amfori BSCI Bangladesh Accord Better Cotton Initiative (BCI) Better Work Programme Blue Angel Bluesign Carbon Neutral CE Certified B Corporation Certified Wildlife Friendly Chetna Organic China Environmental Labelling China Organic Product Certification Climatop Content Claim Standard (CCS) Cotton in Conversion

Cotton made in Africa (CmiA)

Cradle to Cradle Certified Basic

Cradle to Cradle Certified Bronze

Cradle to Cradle Certified Gold

Cradle to Cradle Certified Platinum

Cradle to Cradle Certified Silver

Czech Republic Ecolabel (EŠV)

DETOX TO ZERO by OEKO-TEX

Eco Mark

ECO PASSPORT by OEKO-TEX

**ECOCERT** 

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Fairtrade

Forest Stewardship Council (FSC) 100%

Forest Stewardship Council (FSC) Mix

Forest Stewardship Council (FSC) Recycled

Fur Free Alliance

Fur Free Retailer

GECA

Global GreenTag

Global Organic Textile Standard (GOTS)

Global Recycled Standard (GRS)

Green Seal

LEATHER STANDARD by OEKO-TEX

Leatherworking Group (LWG)

MADE IN GREEN by OEKO-TEX

Naturtextil IVN

Non-GMO

Ocean Bound Plastic (OBP)

Organic Content Standard (OCS) 100

Organic Content Standard (OCS) Blended

Outdoor Industry Association (OIA-SWG) Partnership for Sustainable Textiles PETA-Approved Vegan Programme for the Endorsement of Forest Certification (PEFC) **REACH** Recycled Claim Standard (RCS) 100 Recycled Claim Standard (RCS) Blended Responsible Down Standard (RDS) Responsible Leather Initiative Responsible Mohair Standard (RMS) Responsible Wool Standard (RWS) **RIPESS** RoHS Sedex Members Ethical Trade Audit (SMETA) Social Accountability 8000 (SA8000) Social and Labor Convergence Program (SLCP) Social Enterprise NL Soil Association STANDARD 100 by OEKO-TEX STeP by OEKO-TEX Sustainable Apparel Coalition (SAC) Textile Exchange The Blue Jeans Go Green WelFur World Fair Trade Organization (WFTO) Worlds Responsible Accredited Production (WRAP) Zero Discharge of Hazardous Chemicals (ZDHC) Does the brand have ambition for 2030 to use one or more sustainability standards and labels from the list? No Yes (please specify) Please upload documents and/or certificates that prove the above-stated sustainability claims on governance and organisation. Open-Ended Response



2. Transparency

The brand produces in the following countries (Ready-Made Garment suppliers)

Bangladesh

	Bulgaria
	Cambodia
	China
	France
	Greece
	Hungary
	India
	Indonesia
	Italy
	Morocco
	Myanmar
	Pakistan
	Poland
	Portugal
	Romania
	Spain
	Sri Lanka
	Tunisia
	Turkey
	United Kingdom
	Vietnam
	Other (please specify)
What percentage of the production locations does the brand have in view?  Please fill in the percentage per tier.	Tier 0: logistics (transport/importing/warehousing), Agents/importers.
Trease iii iii tile percentage per tier.	Tier 1: assembly factories: cutting, sewing, assembling, and packing for shipment.
	Tier 2: processing facilities: fabric production. Printing, dyeing, laundering/washing, embroidery.
	Tier 3: processing facilities: yarn spinners and fiber processors. Spinning, knitting, and weaving.
	Tier 4: raw material suppliers: cotton farming, farms, livestock farms.
Please state how many Ready-Made Garment suppliers the brand has in each	The Transfer outpriore octor farming, farme, invocess farms.
country where it produces.	Bangladesh
	Bulgaria
	Cambodia
	China
	France
	Greece
	Hungary
	India

Indonesia Italy Morocco Myanmar Pakistan Poland Portugal Romania Spain Sri Lanka Tunisia Turkey United Kingdom Vietnam [Insert text from Other] Please state the percentage of purchasing turnover of the brand per country Bangladesh where it produces. Bulgaria Cambodia China France Greece Hungary India Indonesia Italy Morocco Myanmar Pakistan Poland Portugal Romania Spain Sri Lanka Tunisia Turkey

	He'ted I/Condess
	United Kingdom
	Vietnam
The brand collaborates with external parties on transparency in the supply	[Insert text from Other]
chain	No
	Yes, with FiberTrace
	Yes, with Open Apparel
	Yes, with SIM
	Yes, with Tex.Tracer
	Yes, with Transparancy Pledge
	Yes, other (please specify)
Does the brand have set SMART goals for 2025 on collaborating with external	
parties on transparency in the supply chain?	No
	Yes, with Open Apparel
	Yes, with Open Apparel Yes, with SIM
	Yes, with Tex.Tracer
	Yes, with Transparancy Pledge
	Yes, other (please specify)
Does the brand have ambition for 2030 on collaborating with external parties	res, other (please specify)
on transparency in the supply chain?	No
	Yes (please specify)
The brand publicly shares information on sustainability	No
	Yes, General vision on the website
	Yes, ESG report
	Yes, Key Performance Indicators to measure impact
	Yes, Sustainable material composition
	Yes, Certifications
	Yes, LCA results
	Yes, Production locations generally
	Yes, Production locations per product
Describe housed bears and OMART world (1995)	Yes, other (please specify)
Does the brand have set SMART goals for 2025 on publicly sharing information on sustainability?	No
	Yes, on sharing a general vision on the website
	Yes, on sharing an ESG report
	Yes, Key Performance Indicators to measure impact
	, .,

Does the brand have ambition for 2030 to publicly share information on sustainability?

Please upload documents and/or certificates that prove the above-stated sustainability claims on transparency.

Yes, on sharing sustainable material composition

Yes, on sharing certifications Yes, on sharing LCA results

Yes, on sharing production locations generally Yes, on sharing production locations per product

Yes, other (please specify)

No

Yes (please specify)

Open-Ended Response



## 3. Materials

Please indicate your total material consumption in metric tonnes. What volume of the collection consists of more sustainable materials (according to the Modint Fibre Matrix)? Please fill in the volume in metric tonne per more sustainable material.

Open-Ended Response

Preffered: Better Cotton Initiative

Preferred: Cotton Made in Africa (CMiA)

Preferred: Cotton in conversion Better: Organic Cotton (GOTS) Best: Recycled Cotton (GRS)

Preferred: Lyocell
Preferred: Tencel™
Better: Lenzing Austria

Better: Livaeco by Birla Cellulose ™

Better: Ecovero™

Best: Lyocell with recyceled content

Best: Refibra ™

Preferred: Responisble Wool (RWS)
Better: Organic Wool (GOTS)
Best: Recycled Wool (GRS)

Preferred: Sorona®

Better: Recycled polyester from PET bottles (GRS)

Better: REPREVE®

Best: Mechanically recycled polyester (GRS)
Better: Chemically recycled polyamide (GRS)

Better: ECONYL®

Best: Mechanically recycled polyamide

Preferred: Linen

Better: Organic Linen (GOTS)

Preferred: Hemp

Better: Organic Hemp (GOTS)

Please upload documents and/or certificates that prove the above-stated sustainability claims on materials.

Open-Ended Response



## 4. Processes

The brand works with water saving processes

No

Yes, in the Production (Cut Make Trim) phase

Yes, in the Finishing phase Yes, in the Spinning phase Yes, in the Knitting phase

Yes, in the Printing phase Yes, in the Dyeing phase

Yes, in the Raw material phase Yes, other (please specify)

Does the brand have set SMART goals for 2025 on working with water saving processes?

No

Yes, on the Production (Cut Make Trim) phase

Yes, on the Finishing phase Yes, on the Spinning phase Yes, on the Knitting phase Yes, on the Printing phase Yes, on the Dyeing phase Yes, on the Raw material phase

Yes, other (please specify)

Does the brand have ambition for 2030 to work with water saving processes? No

Yes (please specify)

The brand works with water treatment processes

No

Yes, in the Production (Cut Make Trim) phase

Yes, in the Finishing phase Yes, in the Spinning phase

	Yes, in the Knitting phase
	Yes, in the Printing phase
	Yes, in the Dyeing phase
	Yes, in the Raw material phase
Door the board have not CMART mode for 2005 on working with water	Yes, other (please specify)
Does the brand have set SMART goals for 2025 on working with water treatment processes?	No
	Yes, on the Production (Cut Make Trim) phase
	Yes, on the Finishing phase
	Yes, on the Spinning phase
	Yes, on the Knitting phase
	Yes, on the Printing phase
	Yes, on the Dyeing phase
	Yes, on the Raw material phase
	Yes, other (please specify)
Does the brand have ambition for 2030 to work with water treatment	
processes?	No
	Yes (please specify)
The brand works with energy saving processes.	No
	Yes, in the Production (Cut Make Trim) phase
	Yes, in the Finishing phase
	Yes, in the Spinning phase
	Yes, in the Knitting phase
	Yes, in the Printing phase
	Yes, in the Dyeing phase
	Yes, in the Raw material phase
Door the broad house of CMART works for 2005 on working with anomy continue	Yes, other (please specify)
Does the brand have set SMART goals for 2025 on working with energy saving processes?	g No
	Yes, on the Production (Cut Make Trim) phase
	Yes, on the Finishing phase
	Yes, on the Spinning phase
	Yes, on the Knitting phase
	Yes, on the Printing phase
	Yes, on the Dyeing phase
	Yes, on the Raw material phase
	Yes, other (please specify)

Does the brand have ambition in 2030 to work with energy saving processes?	No
3,g	Yes (please specify)
The brand works with renewable energy.	No
<b>U</b> ,	Yes, in the Production (Cut Make Trim) phase
	Yes, in the Finishing phase
	Yes, in the Spinning phase
	Yes, in the Knitting phase
	Yes, in the Printing phase
	Yes, in the Dyeing phase
	Yes, in the Raw material phase
	Yes, other (please specify)
Does the brand have set SMART goals for 2025 on working with renewable	M.
energy?	No
	Yes, on the Production (Cut Make Trim) phase
	Yes, on the Finishing phase
	Yes, on the Spinning phase
	Yes, on the Knitting phase Yes, on the Printing phase
	Yes, on the Dyeing phase
	Yes, on the Raw material phase
	Yes, other (please specify)
Does the brand have ambition for 2030 to work with renewable energy?	No
boes the braild have ambition for 2000 to work with renewable energy:	Yes (please specify)
Please upload the RSL of the brand if available.	Open-Ended Response
Please upload the MRSL of the brand if available.	Open-Ended Response
The brand works with chemical reduction processes	No.
	Yes, in the Production (Cut Make Trim) phase
	Yes, in the Finishing phase
	Yes, in the Spinning phase
	Yes, in the Knitting phase
	Yes, in the Printing phase
	Yes, in the Dyeing phase
	Yes, in the Raw material phase
	Yes, other (please specify)
Does the brand have set SMART goals for 2025 on working with chemical reduction processes?	No

	Yes, on the Production (Cut Make Trim) phase
	Yes, on the Finishing phase
	Yes, on the Spinning phase
	Yes, on the Knitting phase
	Yes, on the Printing phase
	Yes, on the Dyeing phase
	Yes, on the Raw material phase
	Yes, other (please specify)
Does the brand have ambition for 2030 to work with chemical reduction	No
processes?	
Does the brand commit to the CO2 emissions reduction and compensation	Yes (please specify)
targets of the Paris Agreement?	Yes
	No
The brand works with greenhouse gas reduction processes	No
	Yes, in the Production (Cut Make Trim) phase
	Yes, in the Finishing phase
	Yes, in the Spinning phase
	Yes, in the Knitting phase
	Yes, in the Printing phase
	Yes, in the Dyeing phase
	Yes, in the Raw material phase
	Yes, other (please specify)
Does the brand have set SMART goals for 2025 on working with greenhouse	Ale
gas reduction processes?	No
	Yes, on the Production (Cut Make Trim) phase
	Yes, on the Finishing phase
	Yes, on the Spinning phase
	Yes, on the Knitting phase
	Yes, on the Printing phase Yes, on the Dyeing phase
	Yes, on the Raw material phase
Does the brand have ambition for 2030 to work with greenhouse gas reduction	Yes, other (please specify)
processes?	No No
	Yes (please specify)
In the design phase, the brand considers the environmental impact of the use phase.	r No

In do decigner phase, does the brand have not SMADT reads for SOCT and	Yes (please specify)
In de designer phase, does the brand have set SMART goals for 2025 on considering the environmental impact of the user phase?	No
	Yes (please specify)
In de designer phase, does the brand have ambition for 2030 on considering	A.L.
the environmental impact of the user phase?	No
Please upload documents and/or certificates that prove the above-stated	Yes (please specify)
sustainability claims on processes.	Open-Ended Response
5. Social Responsibility	
What percentage of the Ready-Made Garment suppliers of the brand has a	Comments of
valid social audit?	Currently:%
	SMART goal 2025:% Ambition 2030:%
What percentage of the Ready-Made Garment suppliers of the brand has a	ATIDIUOTI 2030%
corrective action plan?	Currently:%
	SMART goal 2025:%
	Ambition 2030:%
Of the Ready-Made Garment suppliers that not have a valid social audit, what percentage of these Ready-Made Garment suppliers of the brand has a social	
self-assessment?	Currently:%
	SMART goal 2025:%
	Ambition 2030:%
The brand offers (a part) of the products as socially responsible	No
	Yes (please specify the percentage)
The brand works with NGOs, local organisations and initiatives at Ready-Made Garment suppliers.	e No
	Yes (please specify the percentage)
Does the brand also work with NGOs, local organisations and initiatives in	(
other production phases?	No
	Yes, in finishing locations
	Yes, in knitting/weaving locations
	Yes, in printing locations
	Yes, in dyeing locations
	Yes, in spinning locations
	Yes, in raw material

Yes, other (please specify)

Based on due diligence, which of the following social issues are priority for Child labour - N/A: Did not execute Due Diligence the brand? Please put in order. Child labour - 1 Child labour - 2 Child labour - 3 Child labour - 4 Child labour - 5 Child labour - 6 Child labour - 7 Forced labour - N/A: Did not execute Due Diligence Forced labour - 1 Forced labour - 2 Forced labour - 3 Forced labour - 4 Forced labour - 5 Forced labour - 6 Forced labour - 7 Freedom of association - N/A: Did not execute Due Diligence Freedom of association - 1 Freedom of association - 2 Freedom of association - 3 Freedom of association - 4 Freedom of association - 5 Freedom of association - 6 Freedom of association - 7 Working hours - N/A: Did not execute Due Diligence Working hours - 1 Working hours - 2 Working hours - 3 Working hours - 4 Working hours - 5 Working hours - 6 Working hours - 7 Living wages - N/A: Did not execute Due Diligence Living wages - 1 Living wages - 2

	Living wages - 3
	Living wages - 4
	Living wages - 5
	Living wages - 6
	Living wages - 7
	Health & safety - N/A: Did not execute Due Diligence
	Health & safety - 1
	Health & safety - 2
	Health & safety - 3
	Health & safety - 4
	Health & safety - 5
	Health & safety - 6
	Health & safety - 7
	Discrimination & Gender - N/A: Did not execute Due Diligence
	Discrimination & Gender - 1
	Discrimination & Gender - 2
	Discrimination & Gender - 3
	Discrimination & Gender - 4
	Discrimination & Gender - 5
	Discrimination & Gender - 6
	Discrimination & Gender - 7
The brand works towards a living wage.	No
	Yes, we work on a pilot project on living wage
	Yes, we pay a living wage
	Yes, other (please specify)
At what percentage of the Ready-Made Garment suppliers does the brand	
work towards a living wage?	RMG:%
Does the brand have set SMART goals for 2025 to work towards a living wage?	No
	Yes, on working on a pilot project on living wage
	Yes, on paying a living wage
	Yes, other (please specify)
Does the brand have ambition for 2030 to work towards a living wage?	No
boes the brand have anibition for 2000 to work towards a niving wage?	
The brand measures and publishes the wage gap in Ready-Made Garment	Yes (please specify)
suppliers	No
	Yes, measures the gap

	Yes, publishes the gap
Of what percentage of the Ready-Made Garment suppliers does the brand	DMC: 0/
measure and publish the wage gap?  Does the brand have set SMART goals for 2025 on committing to banning child	RMG:%
labour?	No
	Yes (please specify)
The brand is accountable for the relation with producers and the optimisation	Na
of the buying process	No Yes, the brand always works with a minimum contract of 2 years or longer and a minimum notice of one year or longer
	Yes, involvement with local projects, like education & healthcare
	Yes, no last minute style changes
	Yes, no cancellations of orders in production
	Yes, other (please specify)
Please upload documents and/or certificates that prove the above-stated sustainability claims on social responsibility.	Open-Ended Response
6. Transportation and Packaging  Transport & Packaging	
Please enter the percentage of inbound shipment by sea per country where the brand produces.	Bangladesh
and status production	Bulgaria
	Cambodia
	China
	France
	Greece
	Hungary
	India
	Indonesia
	Italy
	Morocco
	Myanmar
	Pakistan
	Poland

Portugal Romania Spain Sri Lanka

	Tunisia
	Turkey
	United Kingdom
	Vietnam
	[Insert text from Other]
Please enter the percentage of inbound shipment by air per country where the	
brand produces.	Bangladesh
	Bulgaria
	Cambodia
	China
	France
	Greece
	Hungary
	India
	Indonesia
	Italy
	Morocco
	Myanmar
	Pakistan
	Poland
	Portugal
	Romania
	Spain
	Sri Lanka
	Tunisia
	Turkey
	United Kingdom
	Vietnam
	[Insert text from Other]
Please enter the percentage of inbound shipment by train per country where	
the brand produces.	Bangladesh
	Bulgaria
	Cambodia
	China
	France
	Greece
	Hungary

	India
	Indonesia
	Italy
	Morocco
	Myanmar
	Pakistan
	Poland
	Portugal
	Romania
	Spain
	Sri Lanka
	Tunisia
	Turkey
	United Kingdom
	Vietnam
	[Insert text from Other]
Please enter the percentage of inbound shipment by truck per country where the brand produces.	Bangladesh
tne brand produces.	Bulgaria
	Cambodia
	China
	France
	Greece
	Hungary
	India
	Indonesia
	Italy
	Morocco
	Myanmar
	Pakistan
	Poland
	Portugal
	Romania
	Spain
	Sri Lanka
	Tunisia

	Turkey
	United Kingdom
	Vietnam
	[Insert text from Other]
Does the brand actively reduce the environmental impact of the transport of	Marcal for O
the goods?	No, not (yet)
	Yes, production and material sourcing occur in Europa for 75% (or more)
	Yes, production is transported for at least 95% by sea (non-European) or train (from Europe)
	Yes, sampling/prototyping takes place in Europe
D	Yes, (a part of) the sampling is presented digitally
Does the brand have set SMART goals for 2025 on actively reducing the environmental impact of transport of the goods?	No, not (yet)
environmental impact of transport of the goods:	Yes, on production and material sourcing to occur in Europa for 75% (or more)
	Yes, on production transport for at least 95% by sea (non-European) or train (from Europe)
	Yes, on sampling/prototyping to take place in Europe
	Yes, on (a part of) the sampling to be presented digitally
Does the brand have ambition for 2030 to actively reduce the environmental	Yes, other (please specify)
impact of the transport of the goods?	No
	Yes (please specify)
Does the brand actively reduce the environmental impact of packaging?	No reduction
	Yes, reduction of the volume of packaging materials
	Yes, alternative packaging with biobased material
	Yes, use of recycled materials
	Yes, recycling of the packaging materials
	Yes, other (please specify)
Does the brand have set SMART goals for 2025 on actively reducing the	Too, other (produce specify)
environmental impact of packaging?	No
	Yes, on reduction of the volume of packaging materials
	Yes, on alternative packaging with biobased material
	Yes, on using of recycled materials
	Yes, on recycling of the packaging materials
	Yes, other (please specify)
Does the brand have ambition of 2030 to actively reduce the environmental	
impact of packaging?	No
	Yes (please specify)
Please upload documents and/or certificates that prove the above-stated sustainability claims on Transportation and Packaging.	

## Open-Ended Response 7. Animal welfare Does the brand use animal-based materials? No Yes Which animal based materials does the brand use? Alpaca Angora (Angora Rabbits) Cashmere Down feathers Fur Exotic leather Leather from domesticated animals (e.g. cows, calves, sheep, lambs, goats, and pigs) Mohair (Angora Goats) Sheep wool Other fine wools (e.g. Vicuna and Yak Wool) Animal hair, shells, feathers, bones or teeth Silk Other (please specify) What volume of the collection consists of animal-based materials? Please fill in the volume in metric tonne per animal-based material. Alpaca Angora (Angora Rabbits) Cashmere Down feathers Fur Exotic leather Leather from domesticated animals (e.g. cows, calves, sheep, lambs, goats, and pigs) Mohair (Angora Goats) Sheep wool Other fine wools (e.g. Vicuna and Yak Wool) Animal hair, shells, feathers, bones or teeth Silk [Insert text from Other] Does the brand actively commit to the Five Domains of animal welfare? No Yes

Is the brand involved in improving animal welfare in and beyond their supply chains?	No
	Yes, the brand is involved in round tables about improving animal welfare
	Yes, the brand is involved in improving animal welfare standards and certifications
	Yes, the brand is reducing their animal-based material product use to become fully vegan
Please upload documents and/or certificates that prove the above-stated	
sustainability claims on animal welfare.	Open-Ended Response
8. Circularity	
Does the brand consider circularity in the design stage?	No
	Yes, with recycled materials
	Yes, with recyclable materials
	Yes, biobased materials
	Yes, by eliminating elements (such as trimmings, prints, labels etc)
	Yes, with a modular design
	Yes, other (please specify)
Does the brand have set SMART goals for 2025 on considering circularity in	NI <sub>2</sub>
the design stage?	No
	Yes, on using recycled materials
	Yes, on using recyclable materials
	Yes, on using biobased material  Yes, on eliminating elements (such as trimmings, prints, labels etc)
	Yes, on using a modular design
	Yes, other (please specify)
Does the brand have ambition for 2030 to consider circularity in the design	res, other (piease specify)
stage?	No
	Yes (please specify)
Does the brand minimise over-production and reduce stock?	No
	Yes, with timeless design
	Yes, with supply chain collaboration between brand and retailer by data-driven supply chain management
	Yes, with a consumer-based on-demand proposition
	Yes, other (please specify)
Does the brand have set SMART goals for 2025 on minimising over-	NI-
production and reducing stock?	No
	Yes, on timeless design
	Yes, on supply chain collaboration between brand and retailer by data-driven supply chain management

	Veg. on a consumer heard on demand proposition
	Yes, on a consumer-based on-demand proposition
Does the brand have ambition for 2030 to minimise over-production and	Yes, other (please specify)
reduce stock?	No
	Yes (please specify)
What does the brand do with surplus stock? (end of season on wholesale	
level)	Destruct
	Donate to charities
	Donate to recycler
	Re-sell through other channels
	Upcycle or re-take in current or next collection
	Other (please specify)
Does the brand have set SMART goals for 2025 on what to do with surplus stock? (end of season on wholesale level)	No
Stock? (end of Season on wholesale level)	
	Yes, on donating to charities
	Yes, on donating to recyclers
	Yes, on re-selling through other channels
	Yes, on upcycling or re-taking in current or next collection
Does the brand have ambition for 2030 on what to do with surplus stock? (en	Other (please specify)
of season on wholesale level)	No No
	Yes (please specify)
Does the brand consider the life after (first) use of the product?	No
` ′	Yes, with resell services offered by the brand
	Yes, with repair services offered by the brand
	Yes, with a lease/subscription/rent option offered by the brand
	Yes, with educating consumers on how they can contribute to a circular economy
	Yes, other (please specify)
Does the brand have set SMART goals for 2025 on considering the life after	
(first) use of the product?	No
	Yes, on resell services offered by the brand
	Yes, on repair services offered by the brand
	Yes, on a lease/subscription/rent option offered by the brand
	Yes, on educating consumers on how they can contribute to a circular economy
	Yes, other (please specify)
Does the brand have ambition for 2030 to consider the life after (first) use of the product?	No
ine product:	Yes (please specify)
	i es (piedse specilly)

Does the brand collaborate with external parties to commit to circularity in the	
post-consumer phase?	No
	Yes, with a collector
	Yes, with a sorter
	Yes, with a reseller
	Yes, with a chemical recycler
	Yes, with a mechanical recycler
	Yes, other (please specify)
Does the brand have set SMART goals for 2025 on collaborating with external	
parties to commit to circularity in the post-consumer phase?	No
	Yes, on collaborating with a collector
	Yes, on collaborating with a sorter
	Yes, on collaborating with a reseller
	Yes, on collaborating with a chemical recycler
	Yes, on collaborating with a mechanical recycler
	Yes, other (please specify)
Does the brand have ambition for 2030 to collaborate with external parties to	
commit to circularity in the post-consumer phase?	No
	Yes (please specify)
Please upload documents and/or certificates that prove the above-stated	
sustainability claims on circularity.	Open-Ended Response